



## Parexel LGBTQ+ Inclusive Medical Benefits

Parexel is committed to providing comprehensive medical coverage for all, including benefits and services for LGBTQ+ employees, spouses and dependents.



### Standard Benefits

Our medical plans are available to different and same-sex spouses

- ✓ Medical Benefits
  - ✓ Include gender-affirming care of employees and their dependents
- ✓ Dental Care
- ✓ Vision Care

### Additional Services

Additional benefits are also provided

- ✓ Family Formation
  - ✓ Adoption Assistance
  - ✓ IVF/IVR
  - ✓ Paid Family Leave
  - ✓ Paid Parental and Maternity Leave
- ✓ HIV Treatment/Prevention



### Other Benefits Include

Additional benefits are also provided

- ✓ EAP Services
- ✓ Behavioral Health
- ✓ Employee Discounts
- ✓ Supplemental Life Insurance
- ✓ Bereavement

## Learn More & Contact Us

<https://www.myparexelbenefits.com>  
Blue Cross Blue Shield of MA  
1-800-832-3871

<https://www.bluecrossma.org/>  
<https://www.mercermarketplace365plus.com/parexel>