

Get to Know Your VSP Vision Benefits.

vsp
vision care | **parexel**®



Why VSP?



See Well. Be Well.®



Care

As a health-focused company, your well-being is at the core of everything we do. Eye care is essential to your overall health.



Savings

With VSP®, your family can rely on additional savings and offers to get the care you need at low out-of-pocket costs.



Access

From private practice doctors to retail chain locations, VSP is here to help you with safe, convenient access to local eye doctors.



Vision Plan Options

Parexel is offering **two** VSP vision plans for you to choose from.



Enhanced Plan



Materials Only Plan



Your VSP Plan Options at a Glance

	Enhanced Plan	Materials Only Plan
Exams	<ul style="list-style-type: none"> WellVision Exam covered every calendar year \$15 Copay Retinal imaging exam covered every calendar year \$39 Copay 	<ul style="list-style-type: none"> Not Applicable
Materials Copay	<ul style="list-style-type: none"> \$15 copay 	<ul style="list-style-type: none"> \$10 copay
Frame Allowance	<ul style="list-style-type: none"> \$210 Frame allowance every calendar year 	<ul style="list-style-type: none"> \$175 Frame allowance every calendar year
Lenses (every calendar year)	<ul style="list-style-type: none"> Fully covered single vision, lined bifocal, or lined trifocal lenses for adults Fully covered Impact-resistant/polycarbonate lenses for dependent children 	
Lens Enhancements	<ul style="list-style-type: none"> Standard Progressive lenses covered with \$0 copay Impact-resistant/polycarbonate lenses covered with \$0 copay UV Protection covered with \$0 copay Scratch-resistant coating covered with \$0 copay 40% average savings on lens enhancements, like Anti-glare coating and Light-reactive lenses 	<ul style="list-style-type: none"> Standard Progressive lenses covered with \$0 copay 40% average savings on lens enhancements, like Anti-glare coating and Light-reactive lenses
Contact Lens Allowance (instead of glasses)	<ul style="list-style-type: none"> \$210 allowance for contacts and contacts lens exam (fitting and evaluation, with up to \$60 copay) 	<ul style="list-style-type: none"> \$175 allowance for contacts and contacts lens exam (fitting and evaluation, with up to \$60 copay)



Best Value for Your Dollar

Here's an example of your potential savings as an individual when you receive an eye exam and get new prescription glasses. **Families save even more!**

	Without VSP	With Your VSP Enhanced Plan
Eye Exam	\$194	\$15 copay
Frame	\$210	\$15 copay
Single Vision Lenses	\$107	
Custom Anti-glare Coating	\$149	\$75
Light-reactive Lenses	\$128	\$70
Employee-only Annual Contribution	N/A	\$137.16
Total	\$788	\$312.16

Estimated Annual
Savings
\$476

Based on state and national averages for eye exams and most commonly purchased brands. This chart represents average savings for VSP members. Your actual savings will depend on the eyewear you choose, the plan available to you, your copays, your premium, and whether it is deducted from your paycheck pre-tax.

Classification: Confidential



Retinal Screening

Retinal screening photos are images of the inside of the eye that are used as baseline documentation of a healthy eye or to screen for potential disease(s).

These images can be compared year after year to monitor even the most subtle changes in the eyes, helping detect signs of eye disease and systemic disease as early as possible.

- Members pay no more than a **\$39** copay for retinal screening each year.
- Members with diabetes receive fully covered retinal screening each year.*

*Applies only if your employer has a VSP supplemental medical eye care plan



Convenient Access You Want

With thousands of in-network doctors, it's easy to find an eye doctor near you.

With Even More Options

Maximize your benefits at a Premier Program location (at no extra cost) including thousands of private practice doctors and more than 700 Visionworks® retail locations nationwide.

- Exclusive Premier offers and savings
- A wide selection of Featured Frame Brands
- Advanced eye exam technology, like retinal imaging



Participating Retail Chains

There are many retail chain locations in the VSP network in addition to Visionworks, including:

- Costco Optical
- Walmart Vision Center
- Pearle Vision
- MyEyeDr
- Clarkson Eyecare
- RxOptical
- And more

COSTCO
OPTICAL

Walmart 
Vision Center

WisconsinVision
YOU WON'T BELIEVE YOUR EYES.™

COHEN'S
Fashion Optical

Rxoptical
The people who care for your eyes.

HeartlandVision
YOU WON'T BELIEVE YOUR EYES.™

myeyedr.

Clarkson 
Eyecare
DOCTORS · GLASSES · CONTACTS · LASIK

EST. 1961
PEARLE VISION

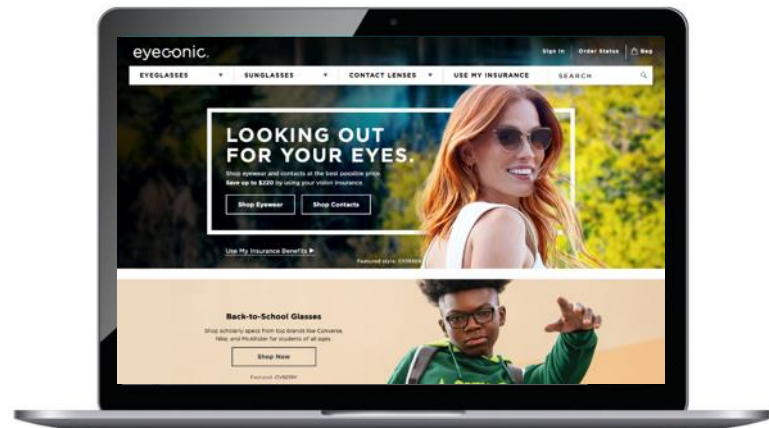


Eyeconic

As a VSP-owned company, **Eyeconic**® seamlessly connects your VSP vision benefits to your account.

Eyeconic offers a variety of well-known brands and contact lenses. Choose from more than 70 eyewear brands like Calvin Klein, Cole Haan, Nike, and more.

Find your product, customize your order and we do the rest. Start saving today at **eyeconic.com**® today.



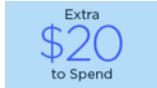
eyeconic
a vsp vision company



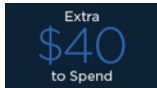
Exclusive Member Extras

Get the Savings You Need.

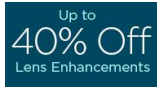
Visit **vsp.com** to see all the Exclusive Member Extras. VSP puts members first by providing you with exclusive special offers from leading industry brands, totaling more than **\$3,000 in savings**. Discover great deals on glasses, sunglasses, contact lenses, and more.



Enjoy an Extra \$20 on Featured Frame Brands.



Enjoy an Extra \$40 on select frame brands.



Save up to 40% on popular lens enhancements.*

Offers vary based on state and benefit plan. Brands and offers subject to change.

*Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

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Using Your Benefit is Easy

Once you're enrolled...

- Create an account at **vsp.com** and review your personalized benefit information.
- You can find a VSP in-network doctor by visiting **vsp.com** or calling **800.877.7195**.
- At your appointment, simply tell them you have VSP. No ID card needed—and we'll take care of the rest! There are no claim forms to fill out when you see a VSP network doctor.



Enroll Today!

VSP helps you see well and be well with the coverage and quality care you deserve.

Questions? Contact us.

Call **800.877.7195** or visit **vsp.com**.

